

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

SEAN M. O'BRIEN

General President

25 Louisiana Avenue, NW
Washington, DC 20001



FRED E. ZUCKERMAN

General Secretary-Treasurer

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June 17, 2025

bsleight@teamsters162.com

Mr. Bob Sleight, Secretary-Treasurer
Teamsters Local Union No. 162
1850 N.E. 162nd Avenue
Portland, Oregon 97230

Dear Sir and Brother:

This will advise that the delegate strength for Local Union No. 162 has increased as a result of the merger of Local Union No. 483 into Local Union No. 162. Based upon the adjusted per capita tax paid for the twenty-four month period beginning December 1, 2022, through November 30, 2024, the following computation was used to determine Local Union No. 162's delegate strength:

PER CAPITA PAID	156,486
NUMBER OF NON-MEMBERS	112
NET NUMBER OF MEMBERS	156,377
NUMBER OF PAYMENTS	24
AVERAGE PAYMENT	6,516
NUMBER OF DELEGATES	8

As you can see, the number of delegates Local 162 is entitled to send to the Convention is 8. However, if you have any questions on this matter, please do not hesitate to contact my office.

Fraternally yours,

A handwritten signature in blue ink that reads "Fred Zuckerman". The signature is written in a cursive style with a large, stylized "F" and "Z".

Fred Zuckerman
General Secretary-Treasurer

FZ:rcmf